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AFFIRMATIVE ACTION-EQUAL OPPORTUNITY REAFFIRMATION	GBA
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The Town of Lincoln School Committee believes that the race, color, religion, sex, national origin, disability, or age of an individual should not serve as a barrier to his or her equal opportunity for employment. Practices and conditions may exist which adversely affect the employment opportunities of entire groups of people, most notably women, members of minority groups, and disabled persons.

The mere elimination of discriminatory barriers to employment is often not in itself sufficient to provide equal opportunities. The Committee, therefore, intends to pursue affirmative action through positive and aggressive measures designed to support and fulfill the Committee's commitment to equal employment opportunity.

In support of this intention, the Committee shall create a plan of affirmative action which will ensure nondiscrimination in employment, includes remedies to overcome the effect of any past exclusions, remove any existing barriers to the provision of equal employment opportunity, and adhere to both Federal and State laws* and regulations regarding affirmative action and equal employment opportunity.

*The Equal Pay Act of 1963, the Civil Rights Act of 1964, Presidential Executive Order 11246, the Age Discrimination Act of 1969, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, 1972 Amendments to Title VII of the Civil Rights Act of 1964, Executive Orders #32, #14, #19, Policy Statement of R.I.D.E. on E.E.O., adopted January 24, 1974, and School Committee Policy adopted January 16, 1978.

Source: Renewed

This policy was reaffirmed by the Lincoln School Committee at the regular monthly meeting held on Monday, June 14, 1999.

Policy Reaffirmed: June 14, 1999

TOWN OF LINCOLN SCHOOL COMMITTEE, Lincoln, Rhode Island