

<b>SCHOOL COMMITTEE GOVERNANCE AND OPERATIONS</b>	<b>B</b>
<b>SCHOOL COMMITTEE MEMBERS ETHICS</b>	<b>BBF</b>
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In order to make a clear public statement of its philosophy of service to the people of Lincoln, the Lincoln School Committee adopts the following Code of Ethics:

1. To uphold and enforce all laws, State Board of Regents, School Department rules and regulations, and court orders pertaining to schools.
2. To formulate written policy for the administration of schools to be reviewed regularly and revised as necessary.
3. To exercise legislative, policy-making, planning and appraising functions and delegate administrative functions in the operation of schools after consultation with those who will be affected by them.
4. To select the Superintendent, defining his or her responsibilities, and evaluating his or her performance regularly without directly engaging in administrative processes.
5. To support the appointment of the most qualified candidate to a school system opening, after carefully considering the Superintendent's recommendation.
6. To act on legislative and policy-making matters only after examining pertinent facts and considering the Superintendent's recommendations.
7. To accept and encourage a variety of opinions from and communications with all parts of the community.
8. To make public relevant institutional information in order to promote communication and understanding between the school system and the community.
9. To conduct meetings with planned and published agendas.
10. To hold confidential all information which, if revealed, would prove detrimental to the school system, its pupils and personnel, but in all other instances to share and disseminate accurate information to insure the effective operation of the schools.
11. To refer to the Superintendent all complaints and criticisms of the school system, its personnel and operations, and to act publicly with him or her in their resolution, unless the

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private resolution of these matters is mandated by law or school department regulations.

12. To encourage and promote professional growth of school staff so that quality of instruction and support services may continually be improved.
13. To endeavor to insure the safety of the entire school system population, and to be supportive of school system personnel in the proper performance of their duties.
14. To openly debate and then vote on all issues that come before the School Committee and support the majority decision of the Committee.
15. To make no personal promises nor take private action that may compromise the integrity of the School Committee or the school system since individual committee members have no authority to bind the School Committee.
16. To refuse to surrender my independent judgment to special interest or partisan groups or to use the schools for personal or private gain.
17. To make all decisions in terms of the educational welfare of the system's children, and to develop and maintain public schools that meet their individual needs.
18. To attend all regularly scheduled committee meetings insofar as possible, and become informed concerning the issues to be considered at those meetings.
19. To abstain from seeking employment in the Lincoln School Department for at least four years subsequent to completing one's tenure as a Lincoln School Committee member.

First Reading:           October 19, 1992  
Second Reading:       November 16, 1992  
Adopted:                 November 16, 1992

***TOWN OF LINCOLN SCHOOL COMMITTEE, Lincoln, Rhode Island***